

Job Description

Team Support Worker - Education

School
Post Held
Salary Scale
Hours

Bradstow School
Team Support Worker - Education
Scale 1D
37.5hrs 08:30 – 16:30 Monday to
Friday
(39 contract weeks, plus 2 weeks Short
Term Break Provision – if required)
Class Teacher (39 contract weeks)
Short Term Break Provision Manager (2
weeks)

To Whom Responsible

Aim of the Post

To provide support to a classroom group during school hours. In addition, the post holder will be required to commit to an additional two weeks Short Term Break care work, if required, for which additional payment will be made.

Duties Comprise:

- To promote and sustain a culture of gentleness within the department and support this across the school community.
- To work as a proactive member of a class based team, to take guidance from teaching staff and work as part of the class team to implement all aspects of the students' educational programme.
- To implement written educational programmes devised by the class teacher and contribute to the evaluation and recording of these.
- To participate in regular reflective practice through the use of video reviews.
- To assist in safeguarding students' health and safety.
- To assist in the carrying out daily routines
- To implement students' Individual Education Plans, and support plans
- To implement Personal Care programmes.
- To contribute to the recording and evaluation of events and progress.
- To commit to personal development, induction and continuous professional development, including assisting the Senior LSA in their duties.

- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people as this applies to the role within the organisation. To also be fully aware of the principles of safeguarding as they apply to vulnerable adults in relation to the role.
- To work in accordance with the Council's Equal Opportunities Policy.
- Any other duties commensurate with grade as directed by Line Manager or Senior Management
- To be fully aware of and understand the duties and responsibilities arising from the Children's Act 2004 and Working Together in relation to child protection and safeguarding children and young people.
- To ensure that the line manager is made aware and kept fully informed of any concerns which the worker may have in relation to safeguarding and/or child protection.

This job description may be amended at any time after discussion with you.

Person Specification

Team Support Worker

Qualifications and Experience

1. Experience of working with children and young people with Additional Educational Needs and Challenging Behaviour.

Knowledge

2. An awareness of the needs of children and young people with Learning Difficulties, Autism and Challenging Behaviour.

Abilities and Skills

3. Ability to act on own initiative in undertaking routine tasks assigned to them.
4. Ability to contribute to students' IEP's (Individual Education Plan) and support plans.
5. Ability to keep accurate records
6. Ability to assist in the implementation of class daily schedules for individual students and groups of students.
7. Willingness to take part in the daily routines of the school.
8. Ability to demonstrate the skills required to work effectively as part of a team.
9. To accompany students to go swimming.
10. A willingness to contribute to the life of the school in general including major School / parents events on a weekend

Working at Bradstow can be both physically and mentally demanding. In order to be able to cope with this stress, candidates must be both physically and emotionally robust.

Candidates are shortlisted according to these stated criteria. Please list each supporting statement according to the numbers above.